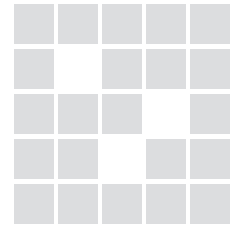


Learning Agreement



The purpose of The LeaderShape Institute is to produce a breakthrough in the leadership capacity of participants. Our commitment to you is that after attending The LeaderShape Institute, you will have:

1. Increased your commitment to acting consistently with core ethical values, personal values, and convictions.
2. Enhanced your capability to develop and enrich relationships as well as strengthen your commitment to respecting the dignity and contributions of all people.
3. Embraced the belief in a “healthy disregard for the impossible.”
4. Developed the capability to produce extraordinary results.

This is the commitment that LeaderShape makes to you. In order for you to get the most out of The LeaderShape Institute, you will need to make a commitment as well. You will need to make the choice to “step-up” to the opportunities presented to you. Your commitment to this learning agreement will generate the kinds of results we know are possible.

All participants are expected to make this commitment. LeaderShape will not allow behavior that is contradictory to this commitment to impede or distract from the experience of other participants. Thank you for helping us to insure an extraordinary week for everyone involved!

1. I agree to attend each session of The LeaderShape Institute and participate. I understand that participating means listening, sharing my viewpoint, and participating in activities.
2. I agree to refrain from using alcohol or other drugs while at The LeaderShape Institute. I will also challenge myself to confront the use of alcohol or drugs by other participants if I am aware of it.
3. I agree to take responsibility for my own learning. I agree to ask questions if I don't understand, participate even if I have done an activity before, and challenge myself to step out of my “comfort zone” this week.
4. I agree to respect individual differences and the dignity of all people. I will keep an open mind and strive to learn a new perspective on the world.
5. I agree not to leave the conference center's property without the permission from a faculty member. I will respect the conference property and treat it like my own home.

We ask that you agree to the previous statements and demonstrate this commitment to yourself and the learning community by signing this document below:

LeaderShape Participant Signature

Date

Please Print Name

Thank you. It is inspiring to know you will be spending a week of your time here with us working to better yourself and ultimately your community. You will be a part of something special!