

Daily Highlights of The Leadershape® Institute

DAY 1: Building Community

You will begin to explore what leadership means and become familiar with the basic philosophy and schedule of the week. You will meet the other participants in the "Learning Community" and you will also join 8 to 12 other young adults in a group called the "Family Cluster." As your primary support and reference group, the Family Cluster will offer you feedback and help you develop your Breakthrough Blueprint, which is a tangible project you will be working on during the week.

DAY 2: The Value of One, The Power of All

You will begin the second day in the Team Challenge Course. By working your way through a series of outdoor (or indoor depending on the facilities) initiatives and discussions, you will discover how teamwork, trust, and problem solving can be enhanced in a supportive group setting.

You will add another dimension to your self-awareness by completing a behavior style inventory. The end result will be an opportunity to set several personal goals for the week and share those with members of your Family Cluster. You will also participate in exercises which reinforce the concept of inclusive leadership as well as creating communities of mattering.

DAY 3: Challenging What Is, Looking To What Could Be

Being able to create a powerful vision is an important aspect of leadership! During this exciting day, you will begin work on defining and refining your own Breakthrough Blueprint – a tangible and transformational change for your organization, group, cause, or community back home. You will spend much of the afternoon in interactive settings dealing with chaos and change.

The evening will conclude with a Guest Leader Forum and Reception. This is your opportunity to interact with significant leaders in business, education, and other professions. Using an informal question-and-answer format, these individuals will share their insights and experiences related to the challenges of "leading with integrity."

DAY 4: Bringing Vision To Reality

A vision is only a dream unless it results in action. Key requirements will be discussed (relationships, goals, and action steps) which move a vision forward. In addition, the issue of power will be explored in a dynamic group simulation activity.

DAY 5: Living and Leading With Integrity

The concept of "integrity" is a challenging one, but central to LeaderShape's philosophy of life-long leadership development. You will discuss how core ethical values, thoughtful decisions, and courage all play critical roles in sustaining integrity and fostering trust and respect.

During the afternoon and evening, time has been set aside for more in depth conversations, relaxation, and preparation for a creative Family Cluster skit for the LeaderShape Revue.

DAY 6: Staying in Action

On this final day, you will prepare to return home and face your responsibilities as a LeaderShape graduate who practices the discipline of "leading with integrity." You will learn what it means to be a part of an international LeaderShape community – a network of mutual encouragement and support. A Learning Community Commencement ceremony concludes the week.



*A not-for-profit organization
committed to developing young
adults to lead with integrity.*

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